



# Billings Job Service Employers' Committee

## Meeting Minutes

June 17, 2005

LOCATION: Job Service

### **Employers Attending – Office & Committees**

LynnDee Schmidt – Chair, Scholarship, By-Laws	Yellowstone County
Kathy Jo Opprud - Fall Forum Chair, By-Laws, Nominating Chair	Hoiness LaBar Insurance
Patty Nordlund – MSEC Regional Rep.	Big Sky EDA
Dennis Moore	Parents Let's Unite for Kids (PLUK)
Marcy Buster- By-Laws	DESI/Job Corps
Margene Bernhart	MSU-Billings Career Services
Tess Hatfield	Scholarship Winner
Tasha Mills	Adecco
Jan Begger - Nominating	Hanser's Automotive
Terry Naccarato	ConocoPhillips Refinery
Vonda Butler	NAPA Genuine Parts
Tammy Friedrich- PR	Coca-Cola
Joan Kimball	Yellowstone County Council on Aging
Carey Gill	Yellowstone County Council on Aging

### **Job Service Staff Attending**

Ingrid Childress - Administrator  
Tom Frisby – Manager  
Ginger Shepherd- Asst. Manager  
Dan Hutchinson - JSEC Coordinator  
Ryan Johnson – Business Services  
Kathleen Miller- Customer Development Services  
John Harper- Job Seeker Services Supervisor  
Kim Hatfield – Customer Development Services

### **Excused:**

Diane Ruff – Treasurer	Associated Employers of Montana
Diane Harkins-Past Chair	PPL Montana
Jo Lamey – Vice Chair, Scholarship, By-Laws, Nominating	Manpower
Lisa Reynolds	Sage Technical Services
Carmella Campanian	Sage Technical Services
Toby Schmidt	Past Scholarship Winner
Gen Garibay	Past Scholarship Winner
Jared Gabel	Scholarship Winner
Heather Pederson	First Interstate Bank
Rebecca Rhoads	Deaconess Billings Clinic
Carolyn Wood - PR	Bresnan Communications
Shelly Popp- Spring Seminar Chair, By-Laws, Nominating	FutureSync International
Bonnie Burks	ConocoPhillips Refinery
Sara Fox - Scholarship	HRDC
Steve Wilson	Career Center
Jay Strever	Billings Gazette
Tami Yelvington -Jobs Jamboree	Herberger's Department Stores

### **Introductions:**

Introductions were made around the table. Welcome to Ingrid Childress, the Workforce Services Division Administrator; Tess Hatfield, Scholarship Winner; Kim Hatfield, Tess's Mother and Joan Kimball and Carey Gill from Yellowstone County Council on Aging!

### **Minutes from last meeting:**

Accepted as presented.

### **Treasurer's Report:**

Diane Ruff had a conflicting meeting so no report was given

### **Thank You:**

Ryan Johnson for taking notes.

### **Scholarship Committee:**

LynnDee read nominating letters for Tess Hatfield and Jared Gabel and introduced Tess Hatfield as the winner of the first \$500.00 Fred Unmack Scholarship announced at the State MSEC Conference in Glasgow. Tess was presented with a copy of the nomination, a certificate, and a check! Tess was very surprised, as she had been invited to the meeting to be introduced to the whole committee, and had no idea she had won the Fred Unmack Scholarship.

### **State MSEC Conference:**

MSEC Convention was held May 23-25 in Glasgow. Billings Job Service was well represented with Patty Nordlund, LynnDee, Jo, and Kathy Jo attending. Tom, Ginger, and Dan also attended. LynnDee reported that we really brought home the goodies. The Billings JSEC received the Outstanding Local JSEC Committee (two years in a row!) and Dan was presented the Outstanding Local JSEC Coordinator! LynnDee continued her lucky ways in winning a raffle gift basket and Diane Harkins won one of the raffle grand prizes, two tickets anywhere Big Sky Airlines flies. Kathy Jo reported that she tried to stick close to LynnDee but that none of the luck rubbed off and that the Primary speakers were excellent. Steve Beck was very inspirational in discussing Increasing Customer Satisfaction and Jeanne Bender gave a great overview of recent employment law changes.

### **Nominating Committee for New Local JSEC Officers:**

The nominating committee presented their ballot of new officers for the Billings JSEC. Nominated are Kathy Jo Opprud for Vice-Chair and Jan Begger for Treasurer. The floor was opened for additional nominations and none were presented. Nominations were closed and the ballot was voted on. Kathy Jo Opprud was elected Vice-Chair and Jan Begger was elected Treasurer. LynnDee Schmidt is stepping down as Chair for personal reasons and Jo Lamey will step in as Chair as per the succession clause in the by-laws.

### **Guest Hosts:**

Framed guest host certificates were given to Sage Technical and Big Sky EDA. Thank you for hosting JSEC.

### **Posters:**

Job Service has received the 5 in 1 posters that JSEC purchased. – The posters are 17X22 and very presentable. The 6<sup>th</sup> poster, Uniformed Services Employment and Reemployment Rights Act (USERRA), is also available.

### **Legislative Update:**

Ingrid Childress, the Administrator of the Workforce Services Division, was a welcome guest to the Billings JSEC meeting. She reported that the 2005 Legislative Session was a busy and difficult session. A lot of work was done on the pay plan for raises for state employees and the bill was passed and signed early in the session. The Department of Labor & Industry budget was approved. One of the key elements was that sideboards were placed around the Employment Security Account to ensure that the funds are used as employers intended. In past sessions some ESA monies were used for other purposes than originally intended by the employer sponsored law. Several bills were tracked this session including HB-589. HB-589 was tabled in committee after some facilitated sidebar discussions and an agreements that was reached between Local Workforce Investment Boards and state departments. HB-589 would not have guaranteed Job Service would continue to exist. Ingrid said Job Service has had and continues to need to have great communications with each of the community served, especially employers. Representative Monica Lindeen (Huntley) introduced legislation in HB-270 & HB-271 to codify, set parameters, and designate to the Department of Commerce the funding stream for incumbent worker training. Last year five businesses, under the original law, took advantage of the availability of this funding for incumbent worker training. On the federal level there is discussion about block grants to encompass what several different funding streams currently do. Some of these could affect the Department of Labor & Industry as often times when funding is lumped together, some reduction in overall funding happens. Ingrid also reported that Gary Warren has been tapped to be the new Field Operations Bureau Chief formerly held by Mark Bowlds. Commissioner of Labor, Keith Kelly, selected Dore Schwinden to be the Deputy Commissioner of Labor. This is the first time in over 15 years the department has had a Deputy Commissioner. Both Dore and Gary will be assets to the Department.

### **Next Meeting:**

The next meeting will be September 16, 2005, 7:30 AM at the Billings Job Service Workforce Center. There will be a summer planning session on July 19th, Time and place will be forthcoming.